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Company Health & Safety Policy 2022/23



Company Statement

The company will take all reasonably practical precautions to ensure health & safety at work of employees whether on company premises or when carrying out its business elsewhere and recognises that a duty of care extends to other people whilst on company premises.

The responsibility for safety at work belongs to all employees from senior management to subcontractors. The company also accepts, through employees, responsibility for the health & safety of others affected by company action.

The company recognises its responsibilities under the Health & Safety at Work Act etc 1974 (HSWA); Construction (Design & Management) Regulations 2015 (CDM) and other relevant safety legislation with regards to employees and others that may be affected. The company will provide such information, training, supervision, plant and equipment as necessary to identify, eliminate or control hazards and risks at the workplace and adequate resources will be provided for this purpose.

This policy and the way it is used will be reviewed annually to reflect changes in the nature and size of the business or new or amended legislation.

To achieve these aims the company will:

- *Provide adequate control of the health & safety risks arising from work activities*
- *Consult with employees on matters affecting their health & safety*
- *Provide and maintain safe plant & equipment*
- *Ensure safe handling and use of substances*
- *Provide information/instruction and supervision for employees*
- *Ensure all employees are competent to do their tasks and to give them adequate training*
- *Prevent accidents and cases of work-related ill health*
- *Maintain safe and healthy working conditions*
- *Review and revise this policy as necessary at regular intervals*

Although management has ultimate authority and responsibility in relation to all health & safety topics affecting the company; reference should be made in the event of any difficulty arising in the implementation of this policy to company's health & safety advisor.

This policy will be made available at all relevant sites & workplaces.

Contact Name & Signature: **Lee Clements** *Lee Clements*

Health & Safety Advisor: **Jim Slater** *Jim Slater*

Date: **7th June 2022**

Date to be reviewed: **6th June 2023**
