

## SUSTAINABILITY & ENVIRONMENTAL POLICY

## **JANUARY 2024**

**345 Interiors** is committed to protecting the environment of the Earth.

To minimize environmental impacts concerning our activities, products and services, we shall: -

- Comply with applicable legal requirements and other requirements to which the Company subscribes which relate to its environmental aspects.
- Recycle as much waste material as possible.
- Avoid the use of paper wherever possible. For example, sending invoices and quotes via email as PDF files.
- Recycling equipment that is no longer of use to the company. For example, giving away items such as computers and printers that we no longer use.
- Keep energy usage low. For example, making use of low energy light bulbs throughout and ensuring that computers are shut down after work.
- Reuse waste paper (from the printer) where possible, making use of the blank side for notes, etc.
- Purchase products made with recycled paper. For example, paper towels, printer paper
- Purchase products with a lower environmental impact. For example, environmentally safe soaps and detergents.
- Use low impact transport for travel to and from work and travel for business. For example, we use
  public transport to attend meetings and offer a Cycle Scheme to encourage staff to cycle to work
  or to carpool.
- Avoid unnecessary travel by making use of instant messaging, video and audio conferencing, telephone, and email.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.
- Encourage environmental protection among suppliers and subcontractors.

The Company is committed to continual improvement of environmental performance through its objectives. This Policy will be communicated to all staff, contractors and suppliers, and be available for the public.

On behalf of 345 Interiors Limited

Lee Clements - Director

This policy is available to the public via our website

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